

**Village Board of Trustees
Meeting Minutes of December 14, 2010**

Present: Mayor Lee, Trustees Horylev, Gates, Speer, Bimmler
Village Manager, Janet SurrIDGE
Superintendent of Public Works, Mike McHenry
Village Clerk, Shari Pearce

Guests: none

Mayor Lee called the public meeting to order at 3:30 p.m. with the pledge of allegiance to the flag.

Public Forum

Mayor Lee opened the meeting to the public at 3:30 p.m. There were no public comments.

Clerks Report

- Health Insurance for retirees in Florida: Mrs. Pearce stated after reviewing many different options with our new consultant, she is recommending the Village discontinue the Excellus Medicare Plan H and replace it with the Hartford Plan. The Hartford Plan is the most seamless plan for this group of retirees that have dual residences and they will have zero out of pocket costs other than for prescriptions. The pricing and savings are indicated below:

Existing Excellus H Plan	\$309.05
Hartford Plan	\$189.56
	\$119.49 savings per month/per member
	\$5,735.52 annual savings

Resolution to authorize the Village Clerk to make the following changes to our Excellus health care policy: Discontinue the “Medicare Supplemental H” plan and replace it with the Hartford Group Plan with a cost of \$189.56 per month/per subscriber. Trustee Gates made the motion, seconded by Trustee Horylev. Carried unanimously 5-0.

- Retiree’s Dependents under age 65: Currently, we have a retiree’ spouse on the Blue Healthy Choice Plan, which will be increasing to \$511.07 per month, effective January 2011. The Simply Blue Plan is a solid plan and costs \$417.47 for a single policy and \$860.13 (per month) for a subscriber with a child policy. The projected savings to the Village is approximately \$3,500.00. She is recommending the board approve the new plan:

Resolution to authorize the Village Clerk to make the following changes to our Excellus health care policy: Discontinue the Blue Healthy Choice Plan and replace it with the plan called Excellus Simply Blue at a cost of \$417.47 for a single plan and \$860.13 (per month) for a subscriber with child plan. Trustee Horylev made the motion, seconded by Trustee Speer. Carried unanimously 5-0.

- Rochester Retirees: Mrs. Pearce is recommending that we leave the Rochester retirees on the Excellus Optimum Plan, which is a cost of \$156.64 per person for the 2011 year. Discussion followed and the board agreed with her recommendation.
- Dental Coverage for Retirees: Mrs. Pearce has studied the new dental plan offerings and she is recommending we switch the retirees to our self insured dental plan. The Village has been operating for over three years and she is very confident with our program. We currently pay \$3,776.88 annually to Blue Cross for dental coverage. Discussion followed.

Resolution to authorize the Village Clerk to discontinue the Excellus Smiles Savers Dental Plan and place the seven retirees on the Village of Hilton Self Insured Dental Plan. Motion made by Trustee Speer, seconded by Trustee Bimmler. Carried unanimously 5-0.

- Cash in Lieu of Health Insurance: Mrs. Surridge informed the board that she was reading a NYCOM publication which mentioned that cash in lieu of health insurance is not an authorized expense; which prompted her to research it further. To her dismay, she learned that our 1990 Local Law which established the Village's authority to pay employees cash in lieu of health insurance was written to say that "former" employees are not entitled to this benefit. Mrs. Surridge stated we currently have one former (retired) employee taking this benefit. Discussion followed. The retired/former employee meets the criteria as stipulated in the employee handbook, and is entitled to health insurance paid for by the Village of Hilton.

Resolution that in accordance with Local Law #1 of 1990 the Village Board recognizes that we have no legal authority to pay retired/former employees cash in lieu of their health insurance benefit. Therefore, the Village Manager is directed to contact the individual who is currently receiving a cash payment and offer him the option to join the Village's health care policy.

There being no further business, the meeting was adjourned at 4:15 p.m.

Respectfully Submitted,

Shari Pearce, Village Clerk