

**Village Board of Trustees
Meeting Minutes of March 18, 2014**

Present: Mayor Lee, Trustees Horylev, Speer, Gates, Bimmler
Village Manager Shari Pearce
Treasurer Maryalice Edwards
Superintendent Mike McHenry
Asst. Superintendent, Keith Brown
Code Enforcement Officer Mike Lissow
Deputy Clerk, Amy Harter
DPW Employees, Jim Liese and Russ Zurick

Guests: Shannon Zabelny

The meeting was called to order at 7:00 p.m. by Mayor Joe Lee with the pledge of allegiance to the flag, followed by a moment of silence.

The meeting was held at the Hilton Fire Department, 120 Old Hojack Lane due to the Village election being held at the Hilton Community Center.

Employee Benefits

The hourly full time Village employees were been informed on March 14, 2014 that the Village Board was in consensus to a 3% wage increase after the budget meeting held on March 13, 2014.

Employees Jim Liese and Russ Zurick presented a letter to the Board as follows:

“We would like to thank you for the offer of a three percent raise across the board for the hourly employees. It is a generous and well received proposal within the group. If the resources may be made available, the only addition we ask for is a sum equal to one-half percent to be divided between the employees for a merit raise. We thank you for your thoughtful and consideration. Respectfully Submitted, The Village Employees”

Trustee Gates informed the employee representatives Mr. Liese and Mr. Zurick that the board has discussed to give a three (3) percent wage increase to the full-time hourly employees and the additional request offered this evening would not be entertained.

Trustee Speer explained he feels a 3% pay raise does not represent the wages and benefits in the area of Monroe County. Furthermore, Trustee Speer stated he is disappointed that this information was disseminated to the Village employees prior to the adoption of the budget and felt obligated to approve the increase because the information has already been shared. Trustee Fowler expressed he too felt the information was released prior to the Village Board voting as this information was discussed during Executive Session.

Mayor Lee answered that numbers were placed in the budget for calculation purposes of 3, 4 and 5% and the Board discussed and agreed to the 3% wage increase. Trustee Gates noted that actual numbers must be used to generate an actual dollar figure, which was discussed and agreed upon.

Trustee Speer added that next year he would like the budget team to build the budget on a 0% increase, and that the information is not to be shared before the budget is presented.

Proposed Budget 2014-15

Trustee Gates gave a few opening remarks about the budget and the strategies the team used to estimate revenue and expenses. The Board went through the budget and asked some questions for clarification. The following discussions took place:

- Building Reserve Funds. Discussion took place about building up the DPW Reserve fund. The Board agreed that they would like to continue to build this fund for any upcoming DPW projects.
- Workers Compensation Reserve: Discussion took place regarding the Reserve balance of \$265,047. The Board agreed that this is a comfortable balance and would like to place the upcoming refund of \$25,959 be placed into the long-term health care fund to create a balance of \$92,993.

Resolution to authorize the Treasurer to deposit the Workers Compensation refund of \$25,959 into the long-term health care fund upon receipt. Motion made by Trustee Gates, seconded by Trustee Speer. Carried unanimously 5-0.

Public Hearing for Budget

Resolution to set the Public Hearing for the 2014-15 budget for April 1, 2014 at 6:00 p.m. Trustee Speer made the motion, seconded by Trustee Gates. Carried unanimously 5-0.

There being no further business, the meeting was adjourned at 8:13 p.m.

Respectfully Submitted,

Amy Harter, Deputy Clerk