## Village Board Meeting Minutes of January 25, 2022

Present: Mayor Lee, Trustees Zabelny, Fowler, Speer, Farrell

Village Manager/Clerk Shari Wilson Pearce

**DPW Superintendent Jeff Pearce** 

Asst DPW Superintendent Chad McManus

Deputy Clerk Amy Harter

Guests: Aimee Doser, Debbie Jones, Cody Kelly, Nick Mucci, Brian Lissow,

Kevin Burritt, Russ Zurick, Cody Pierce, Griffon Bickom,

Scott Deutsch attended via Zoom

Mayor Lee to call the Village Board meeting to order with the Pledge of Allegiance followed by a moment of silence.

The meeting was held in person and via Zoom.

## **Discussion**

The board reviewed the current COVID 19 policy for the employees. Most of the staff was in attendance.

Shari Peace recommends adding four hours of vacation time for each vaccine received for full time employees. Part time employees will be granted 1.5 hours vacation time per vaccine received. Employees will be asked to show their vaccine cards and the time will be added immediately. Shari verified with NYCOM it is acceptable to offer incentives to vaccinated employees.

<u>Resolution</u> to authorize the Village Manager to grant full time employees four hours of vacation for each vaccine received for a total of 16 hours. Part time employees will be granted 1.5 hours of vacation per vaccine received for a total of 6 hours. Employees are required to show their vaccine cards to the Village Manager. Motion to approve made by Trustee Farrell, seconded by Trustee Fowler, carried unanimously 5-0.

Masks: There was lengthy discussion pertaining to masking during business hours. The board asked the employees how they felt about non-vaccinated employees wearing masks. A few employees spoke out that the virus seems to spread to those vaccinated and non-vaccinated whether a mask is worn or not. The group then discussed testing those that have been exposed

to COVID to remain at work. The group agreed to take the "at home" test if they have been exposed and are non-symptomatic. They will be sent for a PCR test if they begin to feel ill. Employees are required to wear masks during working hours when entering residents homes and businesses.

<u>Resolution</u>: Unvaccinated employees that are exposed to a COVID positive individual(s) will take a rapid test to remain at work, if they shall become symptomatic they will be sent for PCR. Motion made by Trustee Fowler, seconded by Trustee Zabelny. Carried unanimously, 5-0.

Proposed Firefighters tax exemption: Recently, Governor Hochul proposed a tax exemption for volunteer firefighters in 2023. The Village Board is supportive of the proposal. A public hearing will be held on Tuesday, February 8<sup>th</sup>.

**<u>Resolution</u>** to authorize the Village Manager to advertise a public hearing on February 8 at 6 p.m. to consider the proposed tax exemption for volunteer firefighters. Motion made by Trustee Fowler, seconded by Trustee Zabelny. Carried unanimously, 5-0.

## **Adjournment**

Motion made by Trustee Zabelny to adjourn the meeting at 5:10 p.m. seconded by Trustee Speer. Carried unanimously, 5-0.